

EPA Supporting Documents for

Level 3
Maintenance and Operations Engineering Technician (Electrical; Mechanical and Electromechanical)
QAN 603/7266/7













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Updates to the supporting documents

Since the first publication of the EUIAS Maintenance and Operations Engineering Technician Supporting Documents Electrical; Mechanical and Electromechanical, the following updates have been made.

Version	Date first published	Section updated	Page(s)
V1.0	October 2024	First published	All



Appendix A: Glossary

Amplification – provides more detail on how individual knowledge, skills or behaviours statements should be interpreted. Where the KSB statements, themselves are deemed self-explanatory, no amplification is provided. Assessment may include questions on anything identified in the amplification

Behaviours (as part of KSBs) – specific mindsets, attitudes or approaches identified as part of the apprenticeship standard that must be evidenced during endpoint assessment

Elements – are the knowledge, skills and behaviours and what is needed to competently undertake the duties required for an occupational standard

Gateway - the stage of the apprenticeship where the apprentice, employer and training provider determine whether the apprentice is ready to undertake end-point assessment

Guidance – is only provided where it is required to support interpretation of the KSB statements

Knowledge (as part of KSBs) – specific information, technical detail, and 'knowhow' identified as part of the apprenticeship standard that must be evidenced during end-point assessment

Pathways – a specialist route within an apprenticeship standard that builds on the occupational competence for a new entrant to the occupation

Skills (as part of KSBs) – the practical application of knowledge identified as part of the apprenticeship standard that must be evidenced during end-point assessment

Standard – An occupational standard is a description of an occupation. It contains occupational profile, and describes KSBs needed for someone to be competent in the occupation's duties. Occupational standards are developed by employers for occupations that meet the Institute for Apprenticeships and Technical Education current occupation criteria

Topic - is a collection of elements grouped into a theme e.g. Health and Safety



Appendix B: Gateway Eligibility Form

(Standard Version and Assessment Plan: ST0154/V1.4)

Apprentice's name:	Apprentice's job title:
Name of Employer:	Name of Training provider:
Employer representatives present:	Training provider representatives present:
Apprenticeship start date:	Apprenticeship on-programme end date:
Gateway meeting date:	
Has the apprentice taken any part of	Y/N
the end-point assessment for this	
apprenticeship standard with any other End Point Assessment	
Organisation?	
If "Yes" please give details:	

Apprentice's details

Eligibility requirements:

The apprentice must confirm their achievement of the following:

Eligibility requirement	Achieved by the apprentice? Y/N	Evidence (Scans of certificates MUST be included)
Achieved Level 2 English		
Achieved Level 2 Maths		



Satisfactory completion of the formal training plan agreed with apprentice by the employer	
Compiled and submitted a portfolio of evidence, on which the technical interview will be based on	

Gateway Eligibility Declaration

The apprentice, the employer and the training provider must sign this form to confirm that they understand and agree to the following:

- 1. The apprentice has completed the required on-programme elements of the apprenticeship and is ready for end-point assessment with EUIAS.
- 2. The apprentice will only submit their own work as part of end-point assessment.
- 3. All parties agree that end-point assessment evidence may be recorded and stored by EUIAS for quality assurance purposes.
- 4. The apprentice has been on-programme for a minimum duration of 365 days.
- 5. The apprentice has achieved English and maths Level 2 as detailed in this document.
- 6. The apprentice satisfactorily completed a formal training plan agreed by the employer.
- 7. The apprentice has produced compiled and submitted a portfolio of evidence, on which the technical interview will be based on.
- 8. The apprentice, if successful, gives permission for EUIAS to request the apprenticeship. certificate from the ESFA who issue the certificate on behalf of the Secretary of State.
- 9. The apprentice has been directed to the EUIAS Appeals Policy and Complaints Policy.
- 10. The employer/training provider has given the EUIAS at least three months' notice of requesting this EPA for this apprentice.
- 11. If the Gateway Eligibility Report is not completed in full, meeting all requirements, and submitted to EUIAS, the end-point assessment cannot take place.

Signed on behalf of the employer (print name):	Signature:	Date:



Signed on behalf of the training provider (print name):	Signature:	Date:
Apprentice's name (print):	Signature:	Date:
EUIAS use only:		
EUIAS Sign off:		
Comments/actions:		



Appendix C: Practice Knowledge Assessments: Electrical; Mechanical and Electromechanical

This section contains three practice knowledge assessments, one for each pathway.



Level: 3

Maintenance and Operations Engineering Technician

Pathway: Electrical

Paper Code: Practice Paper

This examination consists of 30 multiple-choice questions.

The Pass mark is 18 correct answers.

The Merit mark is 23 correct answers.

A merk of 26 or more is a Distinction.

The duration of this examination is 45 minutes.

You must use a **pencil** to complete the answer sheet - pens must NOT be used.

When completed, please leave the examination answer sheet and question paper on the desk.

For this paper the use of a scientific calculator (non-programmable) is permitted.

For each question, fill in ONE answer ONLY.

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DO NOT use ticks or crosses

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On what type of installation would a technician fit this design of washer?

Possible answers	
a)	High corrosion
b)	High temperature
c)	High vibration
d)	High pressure



Question 2

When checking the pressure of a system the maintenance schedule stipulates that the system pressure should be 10 bar with a tolerance of +/- 0.05 bar, what are the minimum and maximum acceptable pressures?

Possibl	Possible answers		
a)	9.95 to 10.05 bar		
b)	9.5 to 10.5 bar		
c)	9.05 to 10.5 bar		
d)	9.005 to 10.005 bar		

Question 3		
Safety critical equipment should be maintained:		
Possible	e answers	
a)	every twelve months	
b)	more frequently than non-safety critical equipment	
c)	less frequently than non-safety critical equipment	
d)	at the same period as safety non-critical equipment	



Question 4	
Which s	tatement best describes what is meant by the terminology "specification"?
Possible	e answers
a)	The capacity to endure continuous force
b)	The standard when measured against another object of similar design
c)	Detailed description of the design and materials of an object
d)	The specified point beyond which certification is invalid

Question 5			
What typ	What type of maintenance is applied when something stops working?		
Possible	e answers		
a)	Planned		
b)	Preventative		
c)	Corrective		
d)	Shutdown		

Question 6	
What do the initials IP followed by 2 numbers refer to when seen on a piece of	
equipment?	
Possible answers	
a)	Internal pressure
b)	Integrity protection
c)	Ingress protection
d)	Increased pressure



Question 7	
Which of the following is commonly classed as safety critical?	
Possible answers	
a)	Control valve
b)	Fuse
c)	Steam trap
d)	Drain valve

Question 8		
What does the coloured tag on a piece of rigging equipment mean?		
Possible answers		
a)	Certification period	
b)	Safe working load	
c)	Maximum working load	
d)	Safe to use	

Question 9		
When seen on site, what does a green safety sign signify?		
Possible answers		
a)	Mandatory	
b)	Prohibited	
c)	Information	
d)	Warning	



Question 10		
What document should be fixed to a scaffold before a technician uses it?		
Possible answers		
a)	Risk assessment	
b)	Safety certificate	
c)	Approved Scafftag	
d)	Permit to work	

Looking at the image provided and taking into consideration risk, which task would a technician say is low probability and low in impact? Possible answers a) A b) B c) C d) D

[Turn to the next page for question 12]



Question 12	
When personal protection equipment is identified on the work control document,	
which of the following statements is correct?	
Possible answers	
a)	PPE is recommended
b)	PPE is available
c)	PPE is good practice
d)	PPE is mandatory

Question 13		
In accordance with HSE regulations, how would a technician know if a substance		
was regarded as hazardous?		
Possible answers		
a)	The container will be coloured red	
b)	It will be contained in a glass receptacle	
c)	It will have a label identifying the hazard	
d)	It will give off a strong odour	

Question 14	
According to the Confined Space Regulations 1997, which of the following locations is not regarded as a confined space?	
Possible answers	
a)	Storage tank
b)	Termination cabinet
c)	Floor void
d)	Pipe trench

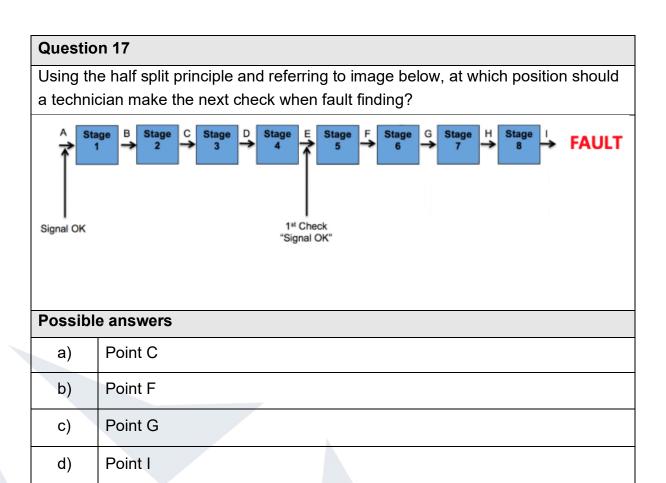


Question 15	
In accordance with HSE guidelines, isolations can only be applied by:	
Possible answers	
a)	competent people
b)	training and authorised people
c)	skilled people
d)	experienced people

Question 16	
Which manual handling statement is true?	
Possible answers	
a)	Correct manual handling prevents all accidents
b)	Correct manual handling prevents damage to equipment
c)	Correct manual handling reduces the risk of human injury
d)	Correct manual handling should only be applied in the workplace

[Turn to the next page for question 17]





Question 18		
What regulation provides guidance on the use of handheld tools?		
Possible answers		
a)	PUWER	
b)	COMAR	
c)	LOLER	
d)	COSHH	



What is being measured in this image?

Possible answers	
a)	Temperature
b)	Vibration
c)	Pressure
d)	Speed



Question 20

When seen on a British Standard Piping and Instrumentation drawing, what does this symbol represent?

Possible answers		
a)	Electrical signal	
b)	Pneumatic signal	"""""""""""""""""""""""""""""""""""""
c)	Hydraulic signal	
d)	Instrument signal	



What type of maintenance can be applied to check the long-term performance of equipment to identify problems before they occur?

Possible answers		
a)	Preventative	
b)	Risk based	
c)	Condition based	
d)	Corrective	

Question 22

Ohm's law can be expressed as:

Possible answers

- a) V = I + R
- b) $V = I \div R$
- c) $V = I \times R$
- d) V = I R

Question 23

Which of the following hazardous conditions would arise if a loose electrical connection existed on the terminal?

Possible answers

a) Decrease in temperature
b) Increase in corrosion
c) Increase in temperature
d) Increase in noise



Question 24		
What is the name given to the process of routinely inspecting electrical appliances?		
Possible answers		
a)	PAT testing	
b)	Resistance testing	
c)	Planned maintenance	
d)	Breakdown maintenance	

What device is created when an insulated wire in an electrical circuit is wrapped around an iron core? Possible answers a) Electromagnet b) Magnet c) Generator d) Motor

[Turn to the next page for question 26]



When seen on the label of a piece of electrical equipment what does the term "d" refer to?



Possible answers		
a) Temperature group		
b)	Type of protection	
c)	Gas group	
d)	Explosion protection	

Question 27

Following maintenance on a distribution board, how should a technician re-instate the circuit?

Possible answers		
a)	By leaving all outgoing circuits on	
b)	Leave all outgoing circuits off until asked to re-instate them	
c)	By switching all outgoing circuits back on at the same time	
d)	By switching all outgoing circuits back on one at a time	

[Turn to the next page for question 28]



Question 28			
Two waves of the same frequency have opposite phase when the phase angle			
between them is:			
Possible answers			
a)	360°		
b)	180°		
c)	90°		
d)	0°		

Question 29			
What hidden hazard can a capacitor have?			
Possible answers			
a)	Dangerous material		
b)	Stored energy		
c)	Hot components		
d)	Prone to arcing		

Question 30			
Wha	What colour is a 13 amp fuse in accordance with British Standards?		
Pos	Possible answers		
а	1)	Green	
b)	Brown	
С	:)	Red	
d	l)	Yellow	

End of Questions



Practice Knowledge Assessment

Electrical - Answer scheme

Question	Answer
1	С
2	Α
3	В
4	С
5	С
6	С
7	В
8	Α
9	С
10	С
11	Α
12	D
13	С
14	В
15	В

Question	Answer
16	С
17	С
18	Α
19	В
20	В
21	С
22	С
23	С
24	Α
25	Α
26	В
27	D
28	В
29	В
30	В



Level: 3

Maintenance and Operations Engineering Technician

Pathway: Mechanical

Paper Code: Practice Paper

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On what type of installation would a technician fit this design of washer?

Possible answers			
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Question 5		
What type of maintenance is applied when something stops working?		
Possible answers		
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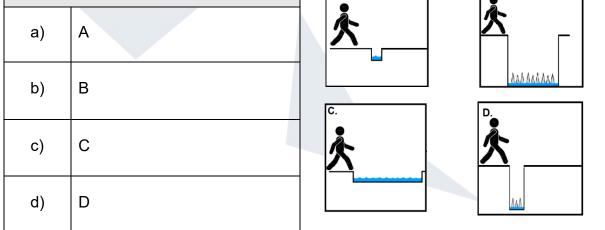
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Question 9		
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Possible answers		
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Question 10		
What do	What document should be fixed to a scaffold before a technician uses it?	
Possible answers		
a)	Risk assessment	
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d)	Permit to work	

Question 11 Looking at the image provided and taking into consideration risk, which task would a technician say is low probability and low in impact? Possible answers A. B.



[Turn to the next page for question 12]



Question 12		
•	When personal protection equipment is identified on the work control document, which statement is correct?	
Possible answers		
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c)	PPE is good practice	
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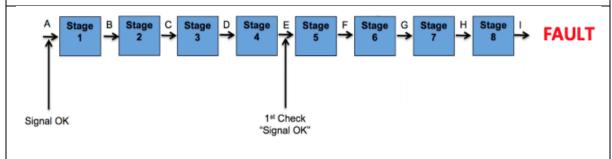
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Which ONE of the following manual handling statements is true?		
Possible answers		
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d)	Correct manual handling should only be applied in the workplace	

[Turn to the next page for question 17]



Using the half split principle and referring to image below, at which position should a technician make the next check when fault finding?



Possible answers	
a)	Point C
b)	Point F
c)	Point G
d)	Point I

Question 18	
What regulation provides guidance on the use of handheld tools?	
Possible answers	
a)	PUWER
b)	COMAR
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What is being measured in this image?

Possible answers	
a)	Temperature
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What type of maintenance can be applied to check the long-term performance of equipment to identify problems before they occur? Possible answers

Possible answers	
a)	Preventative
b)	Risk based
c)	Condition based
d)	Corrective

Question 22 Which ONE of the following is a type of misalignment? Possible answers a) Centrifugal b) Angular c) Centripetal d) Rotary

Question 23		
Which ONE of the following items are used to assist sealing pressure leakage		
between	between the pump impeller and casing?	
Possible answers		
a)	Wear rings	
b)	Thrust bearing	
c)	Radial bearing	
d)	Bearing housing	



Question 24	
What would be a typical sign that a filter was starting to become blocked?	
Possible answers	
a)	High vibration
b)	Static differential pressure
c)	Increase in differential pressure
d)	Zero differential pressure

Question 25	
When fitting graphite gland packing rings into a valve shaft stuffing box, which statement is correct?	
Possible answers	
a)	Ensure that the gap in the packing rings are lined up
b)	Always apply grease to the packing before fitting
c)	Ensure that the gap in the packing is set 90° to the last ring
d)	Ensure that the gap in the packing is set 180° to the last ring

Question 26		
What type of valve is shown in the image?		
Possibl	Possible answers	
a)	Butterfly	
b)	Globe	
c)	Gate	, a least of
d)	Ball	1



Question 27	
Gap clearance should be checked using which of the following items?	
Possible answers	
a)	Micrometre
b)	Feeler gauge
c)	Dial test indicator
d)	Shims

What type of filter would you find in this device?

Possible answers		
a)	Sock	
b)	Mesh	
c)	Media	
d)	Carbon	



Question 29

Following recommended bolt tightening procedures and assuming that you have already tightened bolts A, E & C what would be the next bolt you would tighten?

Possible answers		н
a)	Н	G
b)	D	
c)	В	F
d)	G	E



Questic	Question 30	
What device should be used to assist when positioning and aligning mounting bolt		
holes?		
Possible answers		
a)	Heavy duty screwdriver	
b)	Long bolts	
c)	Steel tube	
d)	Podge bar	

End of Questions



Practice Knowledge Assessment

Mechanical - Answer scheme

Question	Answer
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3	В
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7	В
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29	D
30	D



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Maintenance and Operations Engineering Technician

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a)	А	
b)	В	[C.] [D.
c)	С	
d)	D	Алл

[Turn to the next page for question 12]



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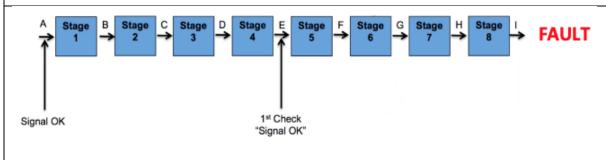
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Question 16		
Which ONE of the following manual handling statements is true?		
Possible answers		
a)	Correct manual handling prevents all accidents	
b)	Correct manual handling prevents damage to equipment	
c)	Correct manual handling reduces the risk of human injury	
d)	Correct manual handling should only be applied in the workplace	

[Turn to the next page for question 17]



Using the half split principle and referring to image below, at which position should a technician make the next check when fault finding?



Possible answers	
a)	Point C
b)	Point F
c)	Point G
d)	Point I

Question 18	
What regulation provides guidance on the use of handheld tools?	
Possible answers	
a)	PUWER
(b)	COMAR
c)	LOLER
d)	СОЅНН



What is being measured in this image?

Possible answers	
a)	Temperature
b)	Vibration
c)	Pressure
d)	Speed



Question 20

When seen on a British Standard Piping and Instrumentation drawing, what does this symbol represent?

Possible answers		
a)	Electrical signal	
b)	Pneumatic signal	
c)	Hydraulic signal	
d)	Instrument signal	





Question 21 What type of maintenance can be applied to check the long-term performance of equipment to identify problems before they occur? Possible answers a) Preventative b) Risk based c) Condition based d) Corrective

Question 22		
Which ONE of the following is a primary unit in the SI system?		
Possible answers		
a)	Force	
b)	Length	
c)	Power	
d)	Conductivity	

Question 23		
Which method or methods of heat transfer can occur in a vacuum?		
Possible answers		
a)	Radiation	
b)	Convection and radiation	
c)	Convection and conduction	
d)	Conduction	



Question 24		
How do you calculate resultant force?		
Possible answers		
a)	By averaging the forces that act upon an object	
b)	By adding together all the forces that act upon an object	
c)	By dividing the forces that act upon an object	
d)	By multiplying all the forces that act upon an object	

An electric drive motor on a conveyor belt is connected to a 110 V electrical supply. The power of the motor is 2.0 kW. The most suitable fuse for the drive motor circuit is:

Possible answers		
a)	5 A	
b)	13 A	
c)	20 A	
d)	55 A	

Question 26		
The purpose of a commutator on an electric motor is to:		
Possible answers		
a)	ensure easy brush replacement	
b)	increase the resistance in the motor	
c)	increase the current in the motor	
d)	change current direction every half turn	



Question 27		
The form	mula for calculating the kinetic energy of an object of mass m moving at a	
velocity of v is:		
Possible answers		
a)	2 x m x v	
b)	0.5 x m x v2	
c)	2 x m x v2	
d)	0.5 x m2 x v	

Question 28		
A vehicle is moving at a constant velocity on a horizontal road. Which of the following is true?		
Possible answers		
a)	The friction force is almost zero	
b)	The friction force is the same size as the driving force	
c)	The friction force is exactly zero	
d)	The friction force is less than the driving force	

Question 29		
A 20 mA current is flowing through a component of resistance 100 ohms. The		
voltage difference across the component is:		
Possible answers		
a)	5 V	
b)	2 kV	
c)	5 mV	
d)	2 V	



Question 30		
The unit of electromotive force (EMF) is:		
Possible answers		
a)	Newton	
b)	Joule	
c)	Amp	
d)	Volt	

End of Questions



Practice Knowledge Assessment

Electromechanical - Answer scheme

Question	Answer
1	С
2	Α
3	В
4	С
5	С
6	С
7	В
8	A
9	С
10	С
11	Α
12	D
13	С
14	В
15	В

Answer
С
С
Α
В
В
С
В
Α
В
С
D
В
В
D
D



SAMPLE ANSWER SHEET

1	ENERGY & UTILITIES
7	INDEPENDENT
	ASSESSMENT SERVICE

Candidate ID	Atte	mpt
Last Name		
Market Control of the		
Exam Date		aper
Centre Name		
Centre Number		
MARKING INSTRUCTIONS		
Answers should be completed us	ing a HB pencil.	
○ ○ ○ ANSWER COMPLE	ETED CORRECTLY	
Examples of how NOT to mark your	examination sheet. These will not	be recorded
	hade the answer circle.	
⊗ ⊚ ⊗ DO NOT use ticks	or crosses.	
	s.	
	er more than one circle.	:
1 0 0 0 0	21 (5) (5) (5)	
2 0 0 0 0	22 0 0 0 0	
3 0 0 0 0	23 🛇 🗇 🔘 🔘	
4 0 0 0 0	24 🕙 🗇 🔘 🔘	
5 0 0 0 0	25 🛇 🗇 🔘 🔘	
6 0 0 0 0	26 🛇 🗇 🔘 🔘	
7 0 0 0 0	27 🛇 🗇 🔘 🗇	
8 0 0 0 0	28 🛇 🗇 🔘 🔘	
9 0 0 0 0	29 🛇 🗇 🔘 🔘	
10 0 0 0 0	30 🛇 🗇 🔘 🗇	
11 0 0 0 0		
12 0 0 0 0		
13 🛇 🗇 🔘 🔘		
14 0 0 0 0		
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16 0 0 0 0		
17 🛇 🗇 🔘 🔘		
18 🛇 🗇 🔘 🗇		
19 🛇 🔿 🔿 🔿		
20 0 0 0 0		



Appendix D - Practical Observation and Planning Form

The practical observation must be designed to meet the requirements of the Maintenance and Operations Engineering Technician standard.

- The apprentice will complete a practical observation during which they will be asked questions by the assessor to confirm their understanding of the rationale for actions taken and choices made during the practical observation
- The content of this practical observation will relate to the specific role they are working towards
- The duration of this activity will typically be no longer than one day and the actual time allowed will be based on the comparable time that an industry competent worker would take to achieve successful task(s) completion
- The employer/training provider must devise a practical observation task(s) sufficiently complex to allow the apprentice to demonstrate the required knowledge and skills

Note that the apprentice is only required to demonstrate the main specialist specific skill covered by the practical, and the observation task must be chosen carefully to ensure that the apprentice has opportunity to cover all aspects of the skill.

The activities will need to be able to provide the evidence identified in the checklist in the form below.

The EUIAS offer an optional service to review the employer/training provider's practical assessment design. To do this complete the 'Level 3 Practical Observation and Planning Form' and submit to the Service Delivery team, for review 1 month before the start of the end-point assessment.



Level 3 Practical Observation and Planning Form

Employer name and site		
address		
Training provider (if		
applicable)		
Standard	Mainten	ance and Operations Engineering
	Technic	ian
Pathways	Electrica	al 🗆
	Mechani	cal□
	Electron	nechanical 🗆
Level	3	
Location of practical		
Contact Details:		
Employer/training provider		
representative, email address and		
contact number overseeing the	Δ.	
setup of the practical (documents		
and site).		
EUIAS Date of review:		
Description of the proposed	complex t	ask(s):
Special requirements (for eva	mule: acc	ess arrangements/PPF\·
Special requirements (for example: access arrangements/PPE):		
Equipment/tools required:		Resources required:



Practical Observation Checklist

This checklist will assist the employer and/or training provider with planning the activity. Please confirm all required elements are covered:

Core Skills	Covered on activity
S1 Comply with industry health, safety and environmental working practices and regulations	
S2 Communicate with and provide information to stakeholders in line with personal role and responsibilities	
S3 Prepare work areas to undertake work related activities and reinstate those areas after the completion of the work-related activities	
S4 Assess and test the performance and condition of plant and equipment	
S5 Locate, and rectify faults on plant and equipment	
S6 Read, understand and interpret information and work in compliance with technical specifications and supporting documentation	
S7 Inspect and maintain appropriate plant and equipment to meet operational requirements	
S8 Communicate, handover and confirm that the appropriate	
engineering process has been completed to specification	
	Covered on activity
engineering process has been completed to specification	Covered on activity
engineering process has been completed to specification Core Behaviours B1 Health and Safety - Follows health and safety policies and procedures and be prepared to challenge unsafe behaviour using appropriate techniques to ensure the protection of people and property when working alone and/or	Covered on activity
engineering process has been completed to specification Core Behaviours B1 Health and Safety - Follows health and safety policies and procedures and be prepared to challenge unsafe behaviour using appropriate techniques to ensure the protection of people and property when working alone and/or with appropriate supervision B2 Quality focused - Ensures that work achieves quality	Covered on activity



B6 Sustainability and ethical behaviour - Behaves ethically and undertakes work in a way that contributes to sustainable development	
B7 Risk awareness - Demonstrates high concentration, the desire to reduce risks, ability to be compliant and awareness of change, through regular monitoring and checking of information	
PLUS select the MAIN Specialist Skill selected for Specific part	thways:
Pathway: Electrical Specialist Skills	Covered on activity
E1 Position, assemble, install and dismantle electrical plant and equipment to agreed specifications	
E2 Carry out planned, unplanned and preventative maintenance procedures on electrical plant and equipment	
E3 Replace, repair and/or remove components in electrical plant and equipment and ensure its return to operational condition	
E4 Diagnose and determine the cause of faults in electrical plant and equipment	
Estimated total duration pf practical	
(must be a minimum of 4 hours) Pathway: Mechanical Specialist Skills	Covered on activity
M1 Position, assemble, install and dismantle mechanical	
plant and equipment to agreed specifications	
M2 Carry out planned, unplanned and preventative maintenance procedures on mechanical plant and equipment	
M3 Replace, repair and/or remove components in mechanical plant and equipment and ensure its return to operational condition	
M4 Diagnose and determine the cause of faults in mechanical plant and equipment	
Estimated total duration pf practical	
(must be a minimum of 4 hours)	
Pathway: Electromechanical Specialist Skills	Covered on activity
EM1 Position, assemble, install and dismantle integrated electromechanical power and control systems	
EM2 Carry out planned, unplanned and preventative maintenance procedures on integrated electromechanical plant and equipment	



EM3 Replace, repair and/or remove components within	
integrated electromechanical plant and equipment and	
ensure its return to operational condition	
EM4 Diagnose and determine the cause of faults within	
integrated electromechanical plant and equipment	
Estimated total duration pf practical	
(must be a minimum of 4 hours)	
Remember:	
The specific detail of the tasks to be undertaken should be	e kent confidential
·	c kept connucinal
from the apprentices	
 You will require differing tasks where you have more than 	n one apprentice to
be assessed	
Practical Task: Include relevant photographs to illustrate task(s)	
EUIAS Office use only	
Date received	

Date signed off



Appendix E: Practice Practical Observation Template

This document is for use by the person from the employer/training provider playing the role of the assessor during the practice practical observation. It is designed to help replicate the live assessment experience and to enable feedback to be provided to the apprentice.

Full Name of Apprentice	
Location(s) of Practice Practical Observation	
Full Name of Assessor	
Date of Practice Practical Observation	
Start Time	
End Time	
Assessor - Additional comments:	

	Grade
Please indicate the apprentice's practice practical observ	ation
grade (F/P/M/D):	

Please Note:

Pass: Each criteria must be met to achieve a pass.

Merit or Distinction: All Pass criteria must be achieved PLUS a minimum number of merit and distinction as described in Section 3 in this specification.

Fail: The apprentice does not demonstrate the pass criteria.



Pass Criteria – All to be met Merit Criteria – Minimum two to be met Distinction Criteria – Minimum two to be met							
 Demonstrate a clear understanding of their own health, safety and environmental responsibilities and that of others Comply with the required health, safety and environmental working practices and regulations Conduct a suitable risk assessment and proactively identify workplace hazards Inspect and wear the correct personal protective equipment (PPE) required to carry out the activity Inform other relevant parties of matters affecting them where required 							



Develop some open ended qu	estions			
Questions				
Assessor must ask the followstandardised questions.	wing	Il additional questions askeresponses provided by the imples.	Recording timeline.	Mark awarded.
in a safe / secure condition others	for			
Check to ensure the site is				
site safety				
when necessary to maintai	n _			
 Regularly re-assess the site conditions and take action 	3			
equipment				
appropriate tools and				
 Inspect and use the 				
a safe working environmen	t			
systems of work and maint	ain			
Comply with and apply safe	•			



S2 Communicate with and provide information to stakeholders in line with personal role and responsibilities							
Pass Criteria – All to be met		Merit Criteria – Minimum two to be		Distinction Criteria – Minimum two to			
		met be met					
Read and correctly interpret a		Demonstrate a detailed		Demonstrate their ability to			
range of technical information		knowledge of the range and		effectively communicate			
provided to plan and conduct		purpose of the technical		technical information across a			
the work		information available		wide range of stakeholders e.g.			
Demonstrate a clear	П	Identify inaccuracies /		colleagues, management,			
understanding of the purpose	Ш	deficiencies in the technical		briefings / meetings, external			
and use of the technical		information provided and resolve		clients			
information provided for the		/ report the situation		Consult and involve team			
work		Challenge in a professional		members and / or other relevant			
Use and refer to the technical		manner any areas of concern to		persons to achieve greater			
information provided to check /		clarify understanding		understanding and improved			
confirm the work conducted		Identify / suggest methods of		performance			
meets the required company		improving the system / use of		Demonstrate the ability to build			
standards / specifications		information		positive relationships and			
Where necessary, question /				actively address conflict with			
clarify any information which is				positive outcomes			
not clearly understood							
Complete any technical or							
supporting documentation in							
line with company policies /							
procedures							



Assessor must ask the following standardised questions.	Assessor must record all additional questions asked for clarification and the responses provided by the apprentice including examples.	Recording timeline.	Mark awarded.
Questions			
Develop some open ended questions			

S3 Prepare work areas to undertake work related activities and reinstate those areas after the completion of the work-related activities Pass Criteria - All to be met Merit Criteria - Minimum two to be Distinction Criteria - Minimum two to met be met Take a lead role in the Demonstrate an Demonstrate a deeper understanding of the preparation of the work area understanding of the implications importance of good proactively informing others on of good and poor work preparation and the potential matters which affect them preparation. e.g. In terms of outcomes of poor preparation Produce a detailed work plan to cost, time, value, company Inspect and prepare the work support the organisation of the reputation etc area and equipment to be work, including measures to deal Demonstrate the ability to take a worked on in line with with contingencies lead in accepting additional responsibility and autonomy to company policies / procedures Demonstrate their ability to achieve / improve the work being Identify and implement any develop positive professional special precautions required relationships with individuals to undertaken support the work activity



	Questions Develop some open ended question	ns					
s	Assessor must ask the following tandardised questions.		Assessor must record all additional for clarification and the responses apprentice including examples.	-	Recording timeline.	Mark awar	
•	Maintain good housekeeping practices and a safe working environment throughout the activity Store tools, equipment, materials in a suitable / secure position and dispose of waste products in line with company policies and Health Safety and Environmental regulations Reinstate the work area to ensure it is left in a safe and secure condition e.g. locks, notices, documentation		planning / preparation of the work activity				
	by the work activity or environment, where required		Make valid suggestions / recommendations to improve the				



Demonstrate a clear	Pass Criteria – All to be met Merit Criteria – Minimum two to be Distinction Criteria – Minimum two to be met				
understanding of the company polices / procedures for the assessment and testing of plant and equipment to be	 Demonstrate a detailed technical knowledge of the range of tests available and their specific purpose Take a pro-active, leading role in 		Demonstrate a deeper technical understanding of testing procedures and the analysis of results. e.g. testing parameters, performance indicators etc.		
worked on Demonstrate a clear understanding of the types and purpose of testing procedures for the plant and equipment to be worked on Assess and test the plant /	the testing activity providing clear guidance on the results obtained • Make recommendations / suggestions to improve testing efficiencies • Demonstrate a detailed technical		Demonstrate the ability to take a lead in accepting additional responsibility and autonomy to achieve / improve the work being undertaken		
equipment to be worked on in line with company procedures Use the correct tools, equipment and techniques to conduct testing in line with company procedures Accurately interpret the results	knowledge of the outcome of testing procedures and the implications of results obtained				



Record / report the results of the testing in line with company procedures			
Assessor must ask the following standardised questions.	Assessor must record all additional questions asked for clarification and the responses provided by the apprentice including examples.	Recording timeline.	Mark awarded.
Questions			
Develop some open ended questions			

S5 Locate, and rectify faults on plant and equipment								
Pass Criteria – All to be met		Merit Criteria – Minimum two to be		Distinction Criteria – Minimum two to be				
		met		met				
Demonstrate a clear		Demonstrate a detailed		Demonstrate deeper technical				
understanding of their role and		understanding of the theory and		knowledge of fault location and				
responsibilities for the fault		principles of fault location and		fault prevention e.g. costs, lost				
location and rectification		rectification operations		time, sustainability of equipment,				
activity to be undertaken		Demonstrate a detailed		company reputation				
Provide an accurate technical		understanding of cause and		Identify and implement tangible				
explanation of the company's		effect of faults and preventative		changes that improve the				
fault location methods,		measures		efficiency of the work being				
processes and / or procedures				conducted				



	Competently use the correct		Pro-actively works with others to		Identify and ta	ike action to re	eport	
	tools, equipment and methods		identify areas for improvement		or deal with is	sues of		
	to locate the rectify the fault/s		and follows through on agreed		nonconformity	/ / compliance	!	
	in a timely manner		implementation		Demonstrate	the ability to ta	ake a	
	Conduct the work in		Make recommendations /		lead in accept	ing additional		
	compliance with all relevant		suggestions to improve the		responsibility	and autonomy	y to	
	regulatory requirements and		location / rectification work		achieve / impi	ove the work	being	
	company policies and		activity		undertaken			
	procedures							
	Complete the required tests /							
	checks to confirm the fault							
	rectification has been							
	successful							
	Record the results / outcomes							
	of rectification work in line with							
	company requirements							
								<u>1</u>
	Assessor must ask the following		Assessor must record all additiona	-		Recording	Mark	
	standardised questions.		for clarification and the responses apprentice including examples.	pro	vided by the	timeline.	awar	aea.
L	Questions		apprentice including examples.					
		nc						
	Develop some open ended questio	115						



S6 Read, understand and interpret information and work in compliance with technical specifications and supporting documentation Pass Criteria - All to be met Merit Criteria - Minimum two to be Distinction Criteria - Minimum two to met be met Read and correctly interpret a Demonstrate a detailed range of technical information knowledge of the range and provided to plan and conduct purpose of the technical information available the work Demonstrate a clear Identify inaccuracies / understanding of the purpose deficiencies in the technical and use of the technical information provided and resolve information provided for the / report the situation work Challenge in a professional Use and refer to the technical manner any areas of concern to clarify understanding information provided to check / confirm the work conducted Identify / suggest methods of meets the required company improving the system / use of standards / specifications information Where necessary, question / clarify any information which is not clearly understood Complete any technical or supporting documentation in



line with company policies / procedures			
Assessor must ask the following standardised questions.	Assessor must record all additional questions asked for clarification and the responses provided by the apprentice including examples.	Recording timeline.	Mark awarded.
Questions			
Develop some open ended questions			

S7 Inspect and maintain appropriate plant and equipment to meet operational requirements									
Pass Criteria – All to be met		Merit Criteria – Minimum two to be	Distinction Criteria – Minimum two to						
		met	be met						
 Demonstrate a clear understanding of the company polices / procedures for the inspection of plant and equipment to be worked on Demonstrate a clear understanding of the company polices / procedures in relation to achieving the safe isolation 		 Demonstrate a detailed technical knowledge of the range of required inspections and maintenance procedures and their specific purpose Pro-actively works with others to identify areas for improvement and follows through on agreed implementation 		 Demonstrate a deeper technical understanding of inspection / maintenance operations. e.g. In terms of cost, time, environmental impact, sustainability etc Demonstrate the ability to take a lead in accepting additional responsibility and autonomy to 					



	of equipment from relevant		Demonstrate the ability to		achieve / imp	rove the work	being	
	sources of energy		develop positive professional		undertaken			
•	Identify and inspect the plant /		relationships with individuals to					
	equipment to be worked on in		support the work activity					
	line with company procedures		Identify areas for work					
•	Correctly use tools, equipment		improvement and implement					
	and techniques to achieve the		actions to improve work					
	quality standards required by		efficiencies					
	company policies / procedures							
•	Demonstrate consistent							
	application of policies and							
	procedures during the work							
	activity							
•	Record / report the results of							
	the inspection in line with							
	company procedures							
			Access must recent all additions	. ا ما	actions caked	Boording	Mark	
	ssessor must ask the following andardised questions.		Assessor must record all additiona for clarification and the responses	-		Recording timeline.	awar	
31	andaraisea questions.		apprentice including examples.	pio	vided by the	time in c.	awai	aca.
Q	uestions		The state of the s					
	evelop some open ended questio	ns						



S8 Communicate, handover and confirm that the appropriate engineering process has been completed to specification							
Pass Criteria – All to be met		Merit Criteria – Minimum two to be met		Distinction Criteria – Minimum two to			
				be met			
Demonstrate a clear		Demonstrate a detailed		Demonstrate the ability to take a			
understanding of their role and		understanding of the factors		lead in accepting additional			
responsibilities in returning the		which can support and influence		responsibility and autonomy to			
system / equipment back to		a smooth handover of		achieve / improve the handover			
operational service		equipment		process			
Provide an accurate technical		Take a pro-active lead in		Consult and involve team			
explanation of the company's		effectively communicating the		members and / or other relevant			
handover procedure		detail of handover arrangements		persons to achieve greater			
Complete the required checks		with stakeholders		understanding and improved			
/ tests to confirm the		Demonstrate their ability to		performance			
equipment meets the company		develop positive professional		Demonstrate the ability to build			
operational requirements for		relationships with individuals to		positive relationships and			
handover		support handover process		actively address conflict / resolve			
Conduct the handover in		Confidently lead the handover		problems with positive outcomes			
compliance with all relevant		process taking charge of the		Demonstrate their ability to			
policies and procedures		operation and resolving any		effectively communicate			
Clearly communicate the		issues within their role		technical information across a			
details of the handover		responsibility		wide range of stakeholders e.g.			
including any additional		Adapts the method and style of]	colleagues, management,			
requirements to the relevant		communications to changing		briefings / meetings, external			
parties		circumstances and need		clients			



Complete all relevant reporting / recording documentation in line with company procedures Leave the work area in a safe / secure condition for others						
Assessor must ask the following standardised questions.		Assessor must record all additional for clarification and the responses papprentice including examples.	•	Recording timeline.	Mark awar	
Questions						
Develop some open ended question	าร					

B1 Health and Safety							
Pass Criteria – All to be met		Merit Criteria – Minimum two to be met	Distinction Criteria – Minimum two to be met				
Follows health and safety policies and procedures and be prepared to challenge unsafe behaviour using appropriate techniques to ensure the protection of people and property when							



working alone and/or with appropriate supervision			
Assessor must ask the following standardised questions.	Assessor must record all additional questions asked for clarification and the responses provided by the apprentice including examples.	Recording timeline.	Mark awarded.
Questions			
Develop some open ended questions			

B2 Quality focused						
Pass Criteria – All to be met		Merit Criteria – Minimum two to be met Distinction Crit		iteria – Minimum two to		
 Ensures that work achieves 						
quality standard both						
occupationally and personally						
Assessor must ask the following standardised questions.		Assessor must record all additional que for clarification and the responses pro apprentice including examples.		Recording timeline.	Mark awarded.	
Questions						
Develop some open ended question	าร					



B3 Working with others					
Pass Criteria – All to be met		Merit Criteria – Minimum two to be met	ria – Minimu	m two to	
Has the ability to work well with people from different disciplines, backgrounds and expertise to accomplish an activity safely and on time					
Assessor must ask the following standardised questions.		Assessor must record all additional que for clarification and the responses pro apprentice including examples.		Recording timeline.	Mark awarded.
Questions Develop some open ended question	ns				



B4 Interpersonal skills						
Pass Criteria – All to be met		Merit Criteria – Minimum two to be	Merit Criteria – Minimum two to be Distinction Crite		m two to	
		met	be met			
Gets along well with others						
and takes into account their						
needs and concerns						
Assessor must ask the following standardised questions.		Assessor must record all additional que for clarification and the responses pro apprentice including examples.		Recording timeline.	Mark awarded.	
Questions						
Develop some open ended question	ns					

B6 Sustainability and ethical behaviour						
Pass Criteria – All to be met		Merit Criteria – Minimum two to be	Distinction Criteria – Minimum two to			
		met	be met			
Behaves ethically and						
undertakes work in a way that						
contributes to sustainable						
development						



Assessor must ask the following standardised questions.	Assessor must record all additional questions asked for clarification and the responses provided by the apprentice including examples.	Recording timeline.	Mark awarded.
Questions			
Develop some open ended questions			

Pass Criteria – All to be met			Distinction Criteria – Minimum two to be met		
Demonstrates high concentration, the desire to reduce risks, ability to be compliant and awareness of change, through regular monitoring and checking of information					
Assessor must ask the following standardised questions.		Assessor must record all additional q for clarification and the responses pro apprentice including examples.		Recording timeline.	Mark awarded



Questions
Develop some open ended questions

Pathway: Electrical Role Specialist Skills

Pass Criteria – All to be met	Merit Criteria – Minimum two to be	nimum two to be Distinction Criteria – Minimum two to		
	met		be met	
Demonstrate a clear understanding of their role and	Demonstrate a detailed technical knowledge of the methods and		Demonstrate deeper technical / commercial knowledge of the	
responsibilities in relation to	processes used to conduct the		equipment / operation e.g.	
the work to be conducted Provide an accurate technical	workPro-actively works with others to		installation costs, technical requirements planning,	
explanation for the purpose of	identify areas for improvement		sustainability of equipment etc	
the work activity	and follows through on agreed		Identify and implement tangible	
Demonstrate a clear plan for the work to be undertaken and	implementationMake recommendations /		changes that improve the efficiency of the work being	
an understanding of any safety / technical information given	suggestions to improve work efficiencies		conductedIdentify and take action to report	
Use tools and equipment to	Produce a detailed work plan to		or deal with issues of	
competently achieve the quality standards required by	support the work delivery including measures to deal with		nonconformity / complianceDemonstrate the ability to take a	
, ,	contingencies		lead in accepting additional	_



Questions Develop some open ended question	าร					
Assessor must ask the following standardised questions.		Assessor must record all additional for clarification and the responses apprentice including examples.	-	Recording timeline.	Mark award	
 the company in a timely manner Conduct the work in compliance with all relevant regulatory requirements and company policies and procedures Deal effectively with any issues within their role responsibilities, where necessary Complete the required checks and tests to confirm the work meets the accuracy, finish and quality standards required 			responsibility achieve / imp undertaken	and autonomy		



E2 Carry out planned, unplanned and preventative maintenance on electrical plant and equipment								
Pass Criteria – All to be met		Merit Criteria – Minimum two to be		Distinction Criteria – Minimum two to b	е			
		met		met				
Demonstrate a clear understanding of their role and responsibilities in relation to		Demonstrate a detailed understanding of the process and principles of preventative		Demonstrate deeper technical / commercial knowledge of the maintenance operation being				
 the work to be conducted Provide an accurate technical explanation for the purpose of the maintenance work 		 maintenance Pro-actively works with others to identify areas for improvement and follows through on agreed 		undertaken e.g. installation costs, technical requirements, planning, corrective / preventative				
Demonstrate a clear plan for the work to be undertaken and an understanding of any safety / technical information given		 implementation Make recommendations / suggestions to improve work efficiencies 		Identify and implement tangible changes that improve the efficiency of the work being conducted				
Use tools and equipment to competently achieve the quality standards required by the company in a timely manner		Produce a detailed work plan to support the maintenance operation including measures to deal with contingencies		 Identify and take action to report or deal with issues of nonconformity / compliance Demonstrate the ability to take a lead in accepting additional 				
Conduct the work in compliance with all relevant regulatory requirements and company policies and procedures				responsibility and autonomy to achieve / improve the work being undertaken				



•	Deal effectively with any issues within their role responsibilities, where necessary Complete the required checks				
	and tests to confirm the work meets the accuracy, finish and quality standards required				
Assessor must ask the following standardised questions.			Assessor must record all additional questions asked for clarification and the responses provided by the apprentice including examples.	Recording timeline.	Mark awarded.
	uestions evelop some open ended question	ns			

	E3 Replace, repair and/or remove components in electrical plant and equipment and ensure its return to operational condition									
Pass Criteria – All to be met			Merit Criteria – Minimum two to be		Distinction Criteria – Minimum two to					
			met		be met					
•	Demonstrate a clear		•	Demonstrate a detailed		Demonstrate deeper technical /				
	understanding of their role and			understanding of the causes and		commercial knowledge of the				
	responsibilities in relation to			principles of component		repair / replacement work being				
	the work to be conducted			degradation		undertaken e.g. costs, effect on				



			5			
•	Provide an accurate technical	•	Demonstrate a detailed		maintenance periods, equipment	
	explanation for the purpose of		understanding of the limits /		sustainability	
	the maintenance work		restrictions of component		Identify and implement tangible	
•	Demonstrate a clear plan for		replacement or repair e.g. In		changes that improve the	
	the work to be undertaken and		terms of reliability, certification of		efficiency of the work being	
	an understanding of any safety		instruments / systems etc.		conducted	
	/ technical information given	•	Pro-actively works with others to	Ιп	Identify and take action to report	
•	Use tools and equipment to		identify areas for improvement		or deal with issues of	
	competently carry out the		and follows through on agreed		nonconformance/ compliance	ш
	removal / replacement of		implementation		Demonstrate the ability to take a	
	components in a logical	•	Make recommendations /		lead in accepting additional	
	sequence and timely manner		suggestions to improve work		responsibility and autonomy to	
•	Conduct the work in		efficiencies		achieve / improve the work being	
	compliance with all relevant	•	Produce a detailed work plan to		undertaken	
	regulatory requirements and		support the maintenance			
	company procedures		operation including measures to			
•	Deal effectively with any		deal with contingencies			
	issues within their role					
	responsibilities, where					
	necessary					
•	Complete the required checks	1				
	and tests to confirm the work					
	meets the accuracy, finish and					
	quality standards required					



Assessor must ask the following standardised questions.	Assessor must record all additional questions asked for clarification and the responses provided by the apprentice including examples.	Recording timeline.	Mark awarded.
Questions			
Develop some open ended questions			

E4 Diagnose and determine the cause of faults in electrical plant and equipment							
Pass Criteria – All to be met		Merit Criteria – Minimum two to be		Distinction Criteria – Minimum two to			
		met		be met			
Demonstrate a clear		Demonstrate a detailed		Demonstrate deeper technical /			
understanding of their role and		understanding of the theory /		commercial knowledge of the			
responsibilities in relation to		principles of relevant diagnostic		effect of fault diagnosis and			
the fault diagnosis to be		techniques		repair e.g. fault analysis, costs,			
conducted		Able to identify the root cause of		prevention, lost time			
Provide an accurate technical		the fault and preventative		Identify and implement tangible			
explanation for the purpose		measures		changes that improve the	_		
and process of the fault's	Ш	Pro-actively works with others to		efficiency of the work being	_		
activity		identify areas for improvement		conducted			
Demonstrate a clear plan for		and follows through on agreed	Ш	Identify and take action to report			
the diagnosis to be undertaken		implementation		or deal with issues of			
and an understanding of any				nonconformity / compliance			



	safety / technical information given		Make recommendations / suggestions to improve work		Demonstrate to lead in accept	•		
•	Competently use the correct		efficiencies		responsibility	and autonomy	y to	
	tools, equipment, technical		Produce a detailed work plan to		achieve / impr	ove the work	being	
	data and diagnostic		support the maintenance		undertaken			
	techniques to identify, locate		operation including measures to					
	and diagnose fault/s in a		deal with contingencies					
	timely manner							
•	Correctly analyse and interpret							
	the results of the fault-finding							
	techniques conducted							
•	Conduct the work in							
	compliance with all relevant							
	regulatory requirements and							
	company policies and							
	procedures							
•	Complete the required checks							
	and tests to confirm the work							
	meets the accuracy, finish and							
	quality standards required							
Λ.	Assessment selection following		Account must record all additions	.l ~	estions saked	Doording	Mark	
	Assessor must ask the following		Assessor must record all additional questions asked for clarification and the responses provided by the			Recording timeline.	award	dod
้อเ	standardised questions.		apprentice including examples.	μιο	vided by tile	unitellite.	awar	u c u.
			appromise including examples.				1	



Questions
Develop some open ended questions

Pathway: Mechanical Role Specialist Skills

	M1 Position, assemble, install and dismantle mechanical plant and equipment to agreed specifications							
	Pass Criteria – All to be met		Merit Criteria – Minimum two to be		Distinction Criteria – Minimum two to			
			met		be met			
	Demonstrate a clear		Demonstrate a detailed technical		Demonstrate deeper technical /			
	understanding of their role and		knowledge of the methods and		commercial knowledge of the			
	responsibilities in relation to		processes used to conduct the		equipment / operation e.g.			
	the work to be conducted		work		installation costs, technical			
<i>b</i> .	Provide an accurate technical		Pro-actively works with others to		requirements planning,			
	explanation for the purpose of		identify areas for improvement		sustainability of equipment etc.			
	the work activity		and follows through on agreed		Identify and implement tangible			
	Demonstrate a clear plan for		implementation		changes that improve the			
	the work to be undertaken and		 Make recommendations / 		efficiency of the work being			
	an understanding of any safety		suggestions to improve work		conducted			
	/ technical information given		efficiencies		Identify and take action to report			
	Use tools and equipment to		Produce a detailed work plan to		or deal with issues of \qed			
	competently achieve the		support the work delivery		nonconformity / compliance			
	quality standards required by		including measures to deal with		Demonstrate the ability to take a			
			contingencies		lead in accepting additional			
				1	I I			



Questions Develop some open ended que	tions	apprentice including examples.			
Assessor must ask the follow standardised questions.	ng	Assessor must record all additional questions asked for clarification and the responses provided by the apprentice including examples.	Recording timeline.	Mark award	
 the company in a timely manner Conduct the work in compliance with all relevant regulatory requirements and company policies and procedures Deal effectively with any issues within their role responsibilities, where necessary Complete the required check and tests to confirm the wormeets the accuracy, finish a quality standards required 			and autonomy		



M2 Carry out planned, unplanned and preventative maintenance procedures on mechanical plant and equipment								
Pass Criteria – All to be met		Merit Criteria – Minimum two to be		Distinction Criteria – Minimum two	to			
		met		be met				
 Demonstrate a clear understanding of their role and responsibilities in relation to the work to be conducted Provide an accurate technical explanation for the purpose of the maintenance work Demonstrate a clear plan for 		 Demonstrate a detailed understanding of the process and principles of preventative maintenance Pro-actively works with others to identify areas for improvement and follows through on agreed implementation 		 Demonstrate deeper technical / commercial knowledge of the maintenance operation being undertaken e.g. installation costs, technical requirements, planning, corrective / preventative Identify and implement tangible 				
the work to be undertaken and an understanding of any safety / technical information given Use tools and equipment to competently achieve the quality standards required by		 Make recommendations / suggestions to improve work efficiencies Produce a detailed work plan to support the maintenance operation including measures to 		changes that improve the efficiency of the work being conducted Identify and take action to report or deal with issues of nonconformity / compliance				
the company in a timely manner Conduct the work in compliance with all relevant regulatory requirements and company policies and procedures		deal with contingencies		Demonstrate the ability to take a lead in accepting additional responsibility and autonomy to achieve / improve the work being undertaken				



•	Deal effectively with any issues within their role responsibilities, where				
•	necessary Complete the required checks and tests to confirm the work meets the accuracy, finish and quality standards required				
Assessor must ask the following standardised questions.			Assessor must record all additional questions asked for clarification and the responses provided by the apprentice including examples.	Recording timeline.	Mark awarded.
	uestions evelop some open ended question	ns			

Pass Criteria – All to be met	M	erit Criteria – Minimum two to be	Distinction Criteria – Minimum two	to
	m	et	be met	
 Demonstrate a clear understanding of their role and responsibilities in relation to the work to be conducted 	•	Demonstrate a detailed understanding of the process and principles of preventative maintenance	Demonstrate deeper technical / commercial knowledge of the maintenance operation being undertaken e.g. installation costs, technical requirements,	[



•	Provide an accurate technical	•	Pro-actively works with others to		planning, corrective /
	explanation for the purpose of		identify areas for improvement		preventative
	the maintenance work		and follows through on agreed		Identify and implement tangible
•	Demonstrate a clear plan for		implementation		changes that improve the
	the work to be undertaken and	•	Make recommendations /	Ιп	efficiency of the work being
	an understanding of any safety		suggestions to improve work		conducted
	/ technical information given		efficiencies		Identify and take action to report
•	Use tools and equipment to	•	Produce a detailed work plan to		or deal with issues of
	competently achieve the		support the maintenance		nonconformity / compliance
	quality standards required by		operation including measures to		Demonstrate the ability to take a
	the company in a timely		deal with contingencies		lead in accepting additional
	manner				responsibility and autonomy to
•	Conduct the work in				achieve / improve the work
	compliance with all relevant				being undertaken
	regulatory requirements and				
	company policies and				
	procedures				
•	Deal effectively with any				
	issues within their role				
	responsibilities, where				
	necessary				
•	Complete the required checks				
	and tests to confirm the work				



meets the accuracy, finish and quality standards required				
Assessor must ask the following standardised questions.	Assessor must record all additional of for clarification and the responses prapprentice including examples.	-	Recording timeline.	Mark awarded.
Questions				
Develop some open ended questions				

	3 Replace, repair and/or remove ondition	comp	onents in mechanical plant and equipn	nent	and ensure its return to operational		
P	ass Criteria – All to be met		Merit Criteria – Minimum two to be		Distinction Criteria – Minimum two to		
			met		be met		
•	Demonstrate a clear		Demonstrate a detailed		Demonstrate deeper technical /		
	understanding of their role and		understanding of the causes and		commercial knowledge of the		
	responsibilities in relation to		principles of component		repair / replacement work being		
	the work to be conducted		degradation		undertaken e.g. costs, effect on		
•	Provide an accurate technical		Demonstrate a detailed		maintenance periods, equipment		
	explanation for the purpose of		understanding of the limits /		sustainability		
	the maintenance work		restrictions of component		Identify and implement tangible		
•	Demonstrate a clear plan for		replacement or repair e.g. In		changes that improve the		
	the work to be undertaken and		terms of reliability, certification of		efficiency of the work being		
			instruments / systems etc.		conducted		



	Assessor must ask the following standardised questions.		Assessor must record all additional for clarification and the responses apprentice including examples.	•		Recording timeline.	Mark award	ded.
	Complete the required checks and tests to confirm the work meets the accuracy, finish and quality standards required							
	Deal effectively with any issues within their role responsibilities, where necessary							
	Conduct the work in compliance with all relevant regulatory requirements and company procedures		 Produce a detailed work plan to support the maintenance operation including measures to deal with contingencies 		undertaken			
	/ technical information given • Use tools and equipment to competently carry out the removal / replacement of components in a logical sequence and timely manner		 Pro-actively works with others to identify areas for improvement and follows through on agreed implementation Make recommendations / suggestions to improve work efficiencies 		or deal with is nonconforma • Demonstrate lead in accep responsibility achieve / imp	ake action to ressues of nee/ compliand the ability to taking additional and autonomy rove the work	ce ake a	
Γ	on understanding of any cofety	$\overline{}$	Due gestive by weather with a tile and to					



Questions				
Develop some open ended questions				

Pass Criteria – All to be met	Merit Criteria – Minimum two to be met	Distinction Criteria – Minimum two to be met
understanding of their role and responsibilities in relation to the fault diagnosis to be conducted Provide an accurate technical explanation for the purpose and process of the fault's activity Demonstrate a clear plan for the diagnosis to be undertaken and an understanding of any	 Demonstrate a detailed understanding of the theory / principles of relevant diagnostic techniques Able to identify the root cause of the fault and preventative measures Pro-actively works with others to identify areas for improvement and follows through on agreed implementation Make recommendations / 	Demonstrate deeper technical / commercial knowledge of the effect of fault diagnosis and repair e.g. fault analysis, costs, prevention, lost time Identify and implement tangible changes that improve the efficiency of the work being conducted Identify and take action to report or deal with issues of nonconformity / compliance
safety / technical information given	suggestions to improve work efficiencies	Demonstrate the ability to take a lead in accepting additional



	data and diagnostic		operation including measures to		achieve / impi	ove the work	being	
	techniques to identify, locate		deal with contingencies		undertaken			
	and diagnose fault/s in a		j					
	timely manner							
	 Correctly analyse and interpret 							
	the results of the fault-finding							
	techniques conducted							
	 Conduct the work in 							
	compliance with all relevant							
	regulatory requirements and							
	company policies and							
	procedures							
	 Complete the required checks 							
	and tests to confirm the work							
	meets the accuracy, finish and							
	quality standards required							
	Assessor must ask the following		Assessor must record all additiona	al au	astions askad	Recording	Mark	
	standardised questions.		for clarification and the responses	•		timeline.	award	ded.
	4.00.00.00		apprentice including examples.	p . • .	indea by une			
	Questions							
1	Develop some open ended question	15						



Pathway: Electromechanical Role Specialist Skills

EM1 Position, assemble, install and	dism	nantle integrated electromechanical pla	ınt aı	nd equipment	
Pass Criteria – All to be met		Merit Criteria – Minimum two to be		Distinction Criteria – Minimum two t	to
		met		be met	
Demonstrate a clear		Demonstrate a detailed technical		Demonstrate deeper technical /	
understanding of their role and		knowledge of the methods and		commercial knowledge of the	
responsibilities in relation to		processes used to conduct the		equipment / operation e.g.	
the work to be conducted		work		installation costs, technical	
Provide an accurate technical		Pro-actively works with others to		requirements planning,	
explanation for the purpose of		identify areas for improvement		sustainability of equipment etc.	
the work activity	ш	and follows through on agreed		Identify and implement tangible	
Demonstrate a clear plan for		implementation		changes that improve the	
the work to be undertaken and		Make recommendations /		efficiency of the work being	
an understanding of any safety		suggestions to improve work		conducted	
/ technical information given		efficiencies		Identify and take action to report	
Use tools and equipment to		Produce a detailed work plan to		or deal with issues of	
competently achieve the		support the work delivery		nonconformity / compliance	
quality standards required by		including measures to deal with		Demonstrate the ability to take a	
the company in a timely		contingencies		lead in accepting additional	
manner				responsibility and autonomy to	
Conduct the work in				achieve / improve the work being	
compliance with all relevant				undertaken	
regulatory requirements and					



rdina	Mark
•	awarded.
	awaraoa.
	J

EM2 Carry out planned, unplanned and preventative maintenance on electromechanical plant and equipment and ensure its return to operational condition

Pass Criteria – All to be met

Merit Criteria – Minimum two to be met

• Demonstrate a clear understanding of their role and understanding of the process

• Demonstrate a detailed understanding of the process

• Demonstrate deeper technical / commercial knowledge of the maintenance operation being



	responsibilities in relation to		and principles of preventative			undertaken e.g. installation	
	the work to be conducted		maintenance			costs, technical requirements,	
•	Provide an accurate technical	•	Pro-actively works with others to			planning, corrective /	
	explanation for the purpose of		identify areas for improvement			preventative	
	the maintenance work		and follows through on agreed			Identify and implement tangible	
•	Demonstrate a clear plan for		implementation			changes that improve the	
	the work to be undertaken and	•	Make recommendations /		\neg	efficiency of the work being	
	an understanding of any safety		suggestions to improve work		_	conducted	
	/ technical information given		efficiencies			• Identify and take action to report	
•	Use tools and equipment to	•	Produce a detailed work plan to		,	or deal with issues of	
	competently achieve the		support the maintenance		_	nonconformity / compliance	
	quality standards required by		operation including measures to			• Demonstrate the ability to take a	
	the company in a timely		deal with contingencies			lead in accepting additional	
	manner					responsibility and autonomy to	
•	Conduct the work in					achieve / improve the work	
	compliance with all relevant					being undertaken	
	regulatory requirements and						
	company policies and						
	procedures						
•	Deal effectively with any						
	issues within their role						
	responsibilities, where						
	necessary						



Complete the required checks and tests to confirm the work meets the accuracy, finish and quality standards required			
Assessor must ask the following standardised questions.	Assessor must record all additional questions asked for clarification and the responses provided by the apprentice including examples.	Recording timeline.	Mark awarded.
Questions			
Develop some open ended questions			

EM3 Replace, repair and/or remove components within electromechanical plant and equipment and ensure its return to operational condition Merit Criteria - Minimum two to be Pass Criteria - All to be met Distinction Criteria - Minimum two to met be met Demonstrate a clear Demonstrate a detailed Demonstrate deeper technical / understanding of their role and understanding of the causes and commercial knowledge of the repair / replacement work being responsibilities in relation to principles of component the work to be conducted degradation undertaken e.g. costs, effect on Provide an accurate technical Demonstrate a detailed maintenance periods, equipment explanation for the purpose of understanding of the limits / sustainability the maintenance work restrictions of component Identify and implement tangible changes that improve the replacement or repair e.g. In Demonstrate a clear plan for the work to be undertaken and



Assessor must ask the following standardised questions.	1	Assessor must record all additional for clarification and the responses apprentice including examples.	_	_	k rded.
Complete the required checks and tests to confirm the work meets the accuracy, finish and quality standards required					
Deal effectively with any issues within their role responsibilities, where necessary		operation including measures to deal with contingencies			
Conduct the work in compliance with all relevant regulatory requirements and company procedures		suggestions to improve work efficiencies • Produce a detailed work plan to support the maintenance		responsibility and autonomy to achieve / improve the work being undertaken	
 an understanding of any safety / technical information given Use tools and equipment to competently carry out the removal / replacement of components in a logical sequence and timely manner 		terms of reliability, certification of instruments / systems etc. • Pro-actively works with others to identify areas for improvement and follows through on agreed implementation • Make recommendations /		 efficiency of the work being conducted Identify and take action to report or deal with issues of nonconformance/ compliance Demonstrate the ability to take a lead in accepting additional 	
an understanding of any safety		terms of reliability, certification of		efficiency of the work being	



Questions
Develop some open ended questions

Pass Criteria – All to be met	Merit Criteria – Minimum two to be	Distinction Criteria – Minimum two to
	met	be met
Demonstrate a clear understanding of their role and responsibilities in relation to the fault diagnosis to be conducted Provide an accurate technical explanation for the purpose and process of the fault's activity Demonstrate a clear plan for the diagnosis to be undertaken and an understanding of any safety / technical information	 Demonstrate a detailed understanding of the theory / principles of relevant diagnostic techniques Able to identify the root cause of the fault and preventative measures Pro-actively works with others to identify areas for improvement and follows through on agreed implementation Make recommendations / suggestions to improve work 	Demonstrate deeper technical / commercial knowledge of the effect of fault diagnosis and repair e.g. fault analysis, costs, prevention, lost time Identify and implement tangible changes that improve the efficiency of the work being conducted Identify and take action to report or deal with issues of nonconformity / compliance
given Competently use the correct tools, equipment, technical data and diagnostic	efficienciesProduce a detailed work plan to support the maintenance	lead in accepting additional responsibility and autonomy to achieve / improve the work being undertaken





Appendix F: Practice Technical Interview Template

This document is for use by the employer/provider person playing the role of the assessor during a practice technical interview. It is designed to help replicate the live assessment experience and to enable feedback to be provided to the apprentice.

The practice technical interview must be conducted under examination conditions and recorded. The apprentice must be asked questions.

There are a maximum of **100 marks** for the interview.

To achieve a Pass for the technical interview, a Pass is required in ALL relevant elements, including all skills from the specialist pathway.

To achieve a Merit or Distinction for the technical interview, all Pass criteria must be achieved PLUS a minimum number of merit and distinction marks as described in Section 3 in the Specification 'Grading and Grading Criteria – Component 3: Technical Interview.'

Apprentice Full Name:	7			
Employer and location:				
Assessor Full Name:				
Date of Interview:		Start time:	Finish time:	



	J. 3.61	on and maintenance of appropriate pla			1
Pass Criteria – All to be met		Merit Criteria – Minimum two to be	!	Distinction Criteria – Minimum two t	O
	1	met		be met	
A working knowledge of the		A detailed understanding by		An excellent knowledge and	
principles of operation for the		explaining additional technical		thorough understanding of the	
range of plant/equipment they		detail of the operating principles		relevant engineering principles	
are responsible for		of the plant/equipment they are		relative to the operation and	
The primary purpose of the		responsible for e.g. operating		maintenance of plant and	
range of plant / equipment		limits, tolerances, restrictions,		equipment encountered in their	
worked on e.g. what the plant /		effects on system		job role	
equipment worked on does		A detailed understanding by		Evidence of conducting	
How the plant / equipment		explaining additional technical		supporting technical analysis to	
interacts within the overall		detail of the function / interaction		gain a greater understanding of	
system		of the plant / equipment within		(a or b) a) the operating	
The typical characteristics of		the overall system e.g.		principles of plant/ equipment	
healthy and unhealthy		synchronisation, effects on		worked on b) the function / effect	
operation for the range of		system		of the plant/ equipment within	
plant/equipment worked on		How they have used their		the overall system	
and how to identify the		knowledge of plant and		Conducting technical research	
difference		equipment operating /		into the effects of new	
How they have used their		maintenance principles to		technologies on current / future	
knowledge of plant and		improve or enhance operational		maintenance	
equipment operating /		activities		requirements/methodologies	
maintenance principles to					



support their work decisions / activities			
Assessor must ask the following standardised questions.	Assessor must record all additional questions asked for clarification and the responses provided by the apprentice including examples.	Recording timeline.	Mark awarded.
Questions			
Develop some open ended questions			

Pass Criteria – All to be met	Merit Criteria – Minimum two to be	Distinction Criteria – Minimum two	to
	met	be met	
 A working knowledge of the relevant health, safety and environmental regulations and standards and how they impact the overall operation A clear understanding of their responsibilities and those of 	A detailed understanding of the relevant health, safety and environmental regulations and standards by explaining additional technical detail e.g. how they influence how the work is planned and/or conducted	Excellent and thorough health, safety and environmental knowledge and understanding in relation to the wider impact of relevant industry working practices and regulations for their work activities	
others under the relevant Company policies and procedures which apply to the range of work undertaken and	 Conducting reviews of work health, safety and environmental arrangements and their applicability and adapting them 	How they have taken a leading role in identifying health, safety and environmental deficiencies	



Assessor must ask the following standardised questions.	I	Assessor must record all additional clarification and the response provi apprentice including examples.	-		Recording timeline.	Mark awarde	d.
assessments and the factors which affect the critical reasoning when making risk assessment decisions • A knowledge of the Company procedure/s for reporting safety concerns and emergencies							
 describe why they are required A knowledge of the Company process/s and/ or procedures for achieving and maintaining safety when working on systems within their work role and how they impact the work e.g. safe systems of work, documentation A clear understanding of the purpose of conducting risk 		for changing circumstances whilst still maintaining safety • How they have readily accepted additional health, safety and environmental responsibility / autonomy to maintain / improve work safety standards		and then imple appropriate so Company police How they have unsafe behaviousing appropri	lution/s in line cies / procedu challenged our / practices	res	



Questions
Develop some open ended questions



K3 Maintenance and operational pr	actice	es, processes and procedures cover	ing a	range of plant and equipment	
Pass Criteria – All to be met		Merit Criteria – Minimum two to b	эе	Distinction Criteria - Minimum two to	be
		met		met	
 A working knowledge of the maintenance requirements for the range of plant/ equipment worked on within their job role A working knowledge of the Company's operational processes and procedures and how these have affected / influenced their maintenance work Their planning process for conducting maintenance operations and the factors which have influenced their critical reasoning / decision 		 A detailed knowledge of the Company maintenance practices by explaining additional technical detail for maintenance procedures on plant/equipment A detailed knowledge of the Company operational processes and procedures which affect maintenance operations by explaining additional operational detail A detailed knowledge of the range of testing procedures and the implications of the 		 An excellent and thorough knowledge and understanding of relevant maintenance and operational practices / procedures for their job role An ability to analyse and provide valid justification for the Company's maintenance procedures and/or operational practices for maintenance work on plant and equipment A detailed technical / commercial understanding of the effects of conducting maintenance procedures on 	
 making when planning their work A working knowledge of the range and type of test procedures which they have used to confirm their work has 		results obtained		Company plant / equipment e.g. cost, reliability, availability, sustainability	



A knowledge of how their maintenance activities have impacted plant / equipment / others			
Assessor must ask the following	Assessor must record all additional questions asked	Recording	Mark
standardised questions.	for clarification and the response provided by the apprentice including examples.	timeline.	awarded.
		timeline.	awa

Pass Criteria – All to be met		Merit Criteria – Minimum two to b	Эе	Distinction Criteria – Minimum two to be met			
	met						
A working knowledge of the		A detailed knowledge of the		An excellent and thorough			
range of relevant operational		relevant operational theories		knowledge and understanding of			
theories and principles which		and principles which have		the relevant operational theories			
underpin their work		supported and/or influenced		and principles relative to plant			
 A working knowledge of the 		their work activities		and equipment in their job role			
basic effect / influence of the		How they have used relevant		How they have used their			
relevant operational theories		operational theories and		understanding of relevant	_		
		principles to support /		operational theories and	Ш		



Questions Develop some open ended questions							
Assessor must ask the following standardised questions.		Assessor must record all additional questions asked for clarification and the response provided by the apprentice including examples.			Recording timeline.	Mark awar	
 and principles which directly underpin their work activities The benefits of being able to identify and apply the differing operational theories and principles in relation to their job role e.g. maintenance inspections, fault finding A working knowledge of how to apply the relevant operational formulae which can be used to support their work activities 		 influence their work decisions activities Their inclusion of operational formulae / theories / principles to support their technical explanations in relation to their work activities 		principles to m which have inf an improved p • How they have further technic is based on re theories and p support the eff future technology	fluenced or led erformance e conducted al research w levant operation rinciples to fects of currents	d to hich onal	



S5 Locate, and rectify faults on plant and equipment						
Pass Criteria – All to be met		Merit Criteria – Minimum two to be i	met			
			r	be met		
A working knowledge of the		A detailed knowledge of the		An excellent knowledge /		
Company policies and		Company processes and		understanding in relation to fault		
procedures for the location of		procedures by explaining		location / rectification		
faults on plant and equipment		additional technical detail for the		procedures within their job role		
worked on		fault location methods /		How they have used a range of		
A clear understanding of the	Ш	procedures conducted on plant/		methods to locate, and rectify		
Company policies and		equipment/systems		faults on plant and equipment,		
procedures in relation to		A detailed understanding of the		with a detailed explanation /		
achieving the safe isolation of		tools and equipment that can be		justification of their chosen		
equipment from relevant		used to identify and locate faults		methods		
sources of energy and		on plant/equipment/systems		How they have used their		
maintaining safety from the		Their ability to take a lead in fault		knowledge of fault location /		
system		finding/ rectification activities and		rectification to improve /		
How they have used tools /		accept additional responsibility /		influence work outcomes		
equipment / techniques to		autonomy for the fault work				
inspect and identify faults on		undertaken				
plant/ equipment and develop						
sound solutions while						
recognising and defining						
problems						
·						



	evelop some open ended question	ns				
st	ssessor must ask the following tandardised questions.	ı	Assessor must record all additional questions asked for clarification and the response provided by the apprentice including examples.	Recording timeline.	Mark award	led.
•	How they have used tools / equipment / techniques to repair faults and confirm the rectification to the quality standards required by Company policies / procedures How they have recorded / reported the results of fault- finding activities in line with Company procedures					



S6 Read, understand and interpret inform	ation and work in compliance with techn	ical specifications and supporting
documentation Pass Criteria – All to be met	Merit Criteria – Minimum two to be met	Distinction Criteria – Minimum two to be met
 A working knowledge of the range of information which can be gained from Company policies and procedures which affect their work A working knowledge of the range and type of technical information / specifications available and how they are used to support work activities How they have used Company work information and technical specifications to conduct / support their work activities Describe how they have used Company information to record/report the results of work carried out in line with Company procedures 	 How they have taken a lead in interpreting / relaying technical information to progress work or support others understanding How they have questioned / clarified information which was unclear or incorrect How they have reported / 	



Pass Criteria – All to be met	Merit Criteria – Minimum two to be met	oe	Distinction Criteria – Minimum two to be met		
 How they have planned inspection and maintenance operations and the factors which influenced their critical reasoning / decisions during their planning process How they have implemented / complied with Company operational processes and procedures during their conducted inspection and maintenance work How they have used tools / techniques / equipment to conduct maintenance inspection and maintenance procedures on a range of plant / equipment to meet Company standards 	 Their ability to explain in detail the range of skills, knowledge and behaviours they have used to support their conducted inspection / maintenance operations How they have pro-actively worked with others to resolve problems during inspection / maintenance operations which supported work progression / performance How they have taken action to report or deal with issues of nonconformity or noncompliance during inspection / maintenance work operations 		 An excellent knowledge / understanding in relation to inspection / maintenance procedures within their job role Their ability to explain / justify the Company inspection and maintenance procedures used for a range of plant and equipment How they have taken a lead in accepting additional responsibility / autonomy to improve the outcome of inspection / maintenance operations 		



Develop some open ended questions			
Questions			
Assessor must ask the following standardised questions.	Assessor must record all additional questions asked for clarification and the response provided by the apprentice including examples.	Recording timeline.	Mark awarded.
 How they have used test equipment / procedures on plant / equipment to confirm that the work completed met with Company operational requirements How they have reported / recorded the outcome of their inspection and maintenance operations 			

Pass Criteria – All to be met		Merit Criteria – Minimum two to b	Distinction Criteria – Minimum two to		
7		met		be met	
A working knowledge of their role and responsibilities in the handover of the system /		How they have taken a pro- active lead in the handover process by effectively communicating the detail of		How they have consulted / involved team members / other relevant persons to achieve	



			1 1			1
	equipment / plant back to		handover arrangements with		greater understanding and	
	operational service		stakeholders		improved performance	
•	A working knowledge of the	•	Their ability to develop	•	Their ability to actively address	
	Company process for the		positive professional		conflict / resolve problems with	
	handover of plant / equipment		relationships with individuals		positive outcomes to build	П
	which has been worked on		to support the handover		positive relationships and	_
•	How they have completed the		process and resolve any	•	Their ability to effectively	
	required checks / tests to		issues within their role		communicate technical	
	confirm the plant / equipment /		responsibility		information across a wide range	
	system worked on meets	•	How they have adapted their		of stakeholders e.g. colleagues,	
	operational requirements		communication method / style		management, briefings/meetings,	
	before conducting the		to better suit the changing		external clients	
	handover process		circumstances / needs of the			
•	How they have completed the		work			
	handover of plant / equipment					
	in line with relevant Company					
	policies and procedures					
•	How they have confirmed the					
	recipient/s of the handover					
7	process fully understand any					
	critical information given	4				
•	How they have completed the					
	Company process for reporting					
	/ recording the handover of					



Questions	apprentice including examples.		_	
Assessor must ask the following standardised questions.	Assessor must record all additional for clarification and the response pr	-	Recording timeline.	Mark awarde
plant / equipment back into service in line with Company procedures				



Pathway: Electrical Role Specialist Skills

E1 Position, assemble, install and dismantle electrical plant and equipment to agreed specifications							
Pass Criteria – All to be met		Merit Criteria – Minimum two to b	ре	Distinction Criteria – Minimum two to			
		met		be met			
A working knowledge of their		 A detailed understanding of 		An excellent knowledge and			
responsibilities for the range of		the range and technical		understanding in relation to the \Box			
work activities within their job		requirements of the plant and		range and technical			
role		equipment worked on		requirements of the plant and			
How they have used Company		A detailed technical		equipment worked on			
policies / procedures /		understanding for the range of		Their ability to explain / justify the			
specifications to conduct a		methods / techniques used for		Company methods /processes /			
range of position, assemble,		their position, assemble,		procedures used for the range of			
install and dismantle work		install and dismantle work		plant and equipment worked on			
activities		activities		How they have taken a lead in			
How they have used tools and		A detailed technical		accepting additional			
equipment to conduct a range		understanding for the factors		responsibility / autonomy to			
of position, assemble, install		which can affect their critical		improve the outcome of their			
and dismantle activities in		reasoning when making		position/ assemble / install /			
compliance with specifications		decisions to resolve technical		dismantle work activities			
and regulatory requirements		problems					
How they have conducted the		How they have taken a					
required checks / test		proactive lead in organising /					
procedures to confirm the		controlling their conducted					





E2 Carry out planned, unplanned and preventative maintenance on electrical plant and equipment						
Pass Criteria – All to be met		Merit Criteria – Minimum two to b	е	Distinction Criteria – Minimum two to		
 A working knowledge of their responsibilities for the range of work activities within their job role How they have used Company policies / procedures / specifications to conduct a range of maintenance procedures work activities How they have used tools and equipment to conduct a range of maintenance procedures in compliance with all Company health, safety and environmental processes, policies and regulatory requirements How they have conducted the required checks / test procedures to confirm the 		 Merit Criteria – Minimum two to be met A detailed understanding of the range and technical requirements of the plant and equipment worked on A detailed technical understanding for the range of methods / techniques used for maintenance work undertaken A detailed technical understanding for the factors which can affect their critical reasoning when making decisions to resolve technical problems How they have taken a proactive lead in organising / controlling their conducted work activities which has led to a successful completion 		• An excellent knowledge and understanding in relation to the range and technical maintenance requirements of the plant and equipment worked on • Their ability to explain / justify the Company maintenance methods / processes / procedures used for the range of plant and equipment worked on • How they have taken a lead in accepting additional responsibility / autonomy to improve the outcome of their maintenance work activities		



Questions Develop some open ended questions			
Assessor must ask the following standardised questions.	Assessor must record all additional questions asked for clarification and the response provided by the apprentice including examples.	Recording timeline.	Mark awarded.
 completed maintenance work meets Company requirements How they have used critical reasoning to identify and resolve technical problems within their control effectively during their range of work activities How they have reported / recorded the work conducted and returned the work area to a safe condition in line with Company procedures 			



E3 Replace, repair and/or remove components in electrical plant and equipment and ensure its return to operational condition **AND**

Pass Criteria – All to be met	Merit Criteria – Minimum two to be	Distinction Criteria – Minimum two to
	met	be met
A working knowledge of their responsibilities for the range of replace / repair activities undertaken	A detailed understanding of the methods and technical requirements for the range of plant and equipment replaced	An excellent knowledge and understanding in relation to the range and technical requirements of the plant and
How they have used Company policies / procedures / specifications to conduct a range of replace / repair work	 / repaired A detailed technical understanding for the range of causes and effects which lead 	equipment replaced / repaired Their ability to explain / justify the Company methods /processes / procedures used for the range of
 How they have used tools and equipment to conduct a range of replace / repair procedures in compliance with all Company health, safety and 	to plant and equipment being replaced / repaired • A detailed technical understanding for the factors which can affect their critical reasoning when making	plant and equipment replaced / repaired • How they have taken a lead in accepting additional responsibility / autonomy to improve the outcome of their
environmental processes, policies and regulatory requirements	decisions to resolve technical problems How they have taken a proactive lead in organising /	replace / repair work activities



required checks / test procedures to confirm the plant / equipment worked on can be returned to operational service How they have used critical reasoning to identify and resolve technical problems within their control How they have returned plant / equipment worked on to operational service in line with Company procedures Assessor must ask the following standardised questions. Recording Mark awarded.	How they have conducted the	: 🗆	controlling their conducted		
/ equipment worked on can be returned to operational service How they have used critical reasoning to identify and resolve technical problems within their control How they have returned plant / equipment worked on to operational service in line with Company procedures Assessor must ask the following standardised questions. Assessor must record all additional questions asked for clarification and the response provided by the Completion Recording Mark awarded.	required checks / test		replace / repair work activities		
returned to operational service How they have used critical reasoning to identify and resolve technical problems within their control How they have returned plant / equipment worked on to operational service in line with Company procedures Assessor must ask the following standardised questions. Assessor must record all additional questions asked for clarification and the response provided by the Recording Mark awarded.	procedures to confirm the pla	nt	which has led to a successful		
 How they have used critical reasoning to identify and resolve technical problems within their control How they have returned plant / equipment worked on to operational service in line with Company procedures Assessor must ask the following standardised questions. Assessor must record all additional questions asked for clarification and the response provided by the 	/ equipment worked on can b		completion		
reasoning to identify and resolve technical problems within their control How they have returned plant / equipment worked on to operational service in line with Company procedures Assessor must ask the following standardised questions. Assessor must record all additional questions asked for clarification and the response provided by the Recording timeline.	returned to operational service	е			
resolve technical problems within their control How they have returned plant / equipment worked on to operational service in line with Company procedures Assessor must ask the following standardised questions. Assessor must record all additional questions asked for clarification and the response provided by the Recording timeline.	How they have used critical				
within their control How they have returned plant / equipment worked on to operational service in line with Company procedures Assessor must ask the following standardised questions. Assessor must record all additional questions asked for clarification and the response provided by the Recording timeline.	reasoning to identify and				
 How they have returned plant / equipment worked on to operational service in line with Company procedures Assessor must ask the following standardised questions. Assessor must record all additional questions asked for clarification and the response provided by the 	resolve technical problems				
equipment worked on to operational service in line with Company procedures Assessor must ask the following standardised questions. Assessor must record all additional questions asked for clarification and the response provided by the timeline.	within their control				
operational service in line with Company procedures Assessor must ask the following standardised questions. Assessor must record all additional questions asked for clarification and the response provided by the timeline.	How they have returned plan	1			
Assessor must ask the following standardised questions. Assessor must record all additional questions asked for clarification and the response provided by the timeline.	equipment worked on to				
Assessor must ask the following standardised questions. Assessor must record all additional questions asked for clarification and the response provided by the timeline.	operational service in line wit	۱			
standardised questions. for clarification and the response provided by the timeline. awarded.	Company procedures				
annrentice including examples		ng		•	
apprentice including examples.			apprentice including examples.		
Questions	Questions				
Develop some open ended questions	Develop some open ended ques	tions			



Pathway: Mechanical Role Specialist Skills

M1 Position, assemble, install and dismantle mechanical plant and equipment to agreed specifications					
Pass Criteria – All to be met	Merit Criteria – Minimum two to b				
	met	be met			
A working knowledge of their	A detailed understanding of	An excellent knowledge and			
responsibilities for the range of	the range and technical	$_{\square}$ understanding in relation to the $_{\square}$			
work activities within their job	requirements of the plant and	range and technical			
role	equipment worked on	requirements of the plant and			
How they have used Company	A detailed technical	equipment worked on			
policies / procedures /	understanding for the range of	Their ability to explain / justify the			
specifications to conduct a	methods / techniques used for	Company methods /processes /			
range of position, assemble,	their position, assemble,	procedures used for the range of			
install and dismantle work	install and dismantle work	plant and equipment worked on			
activities	activities	How they have taken a lead in □			
How they have used tools and	A detailed technical	accepting additional			
equipment to conduct a range	understanding for the factors	responsibility / autonomy to			
of position, assemble, install	which can affect their critical	improve the outcome of their			
and dismantle activities in	reasoning when making	□ position/ assemble / install /			
compliance with specifications	decisions to resolve technical	dismantle work activities			
and regulatory requirements	problems				
How they have conducted the	How they have taken a pro-				
required checks / test	active lead in organising /				
procedures to confirm the	controlling their conducted				





M2 Carry out planned, unplanned and preventative maintenance procedures on mechanical plant and equipment						
Pass Criteria – All to be met Merit Criteria – Minimum two to be met						
 A working knowledge of their responsibilities for the range of work activities within their job role How they have used Company policies / procedures / specifications to conduct a range of maintenance procedures work activities How they have used tools and equipment to conduct a range of maintenance procedures in compliance with all Company health, safety and environmental processes, policies and regulatory requirements How they have conducted the required checks / test procedures to confirm the 						



Questions Develop some open ended questions				
Assessor must ask the following standardised questions.	Assessor must record all additional questions asked for clarification and the response provided by the apprentice including examples.	Recording timeline.	Mark award	ed.
 completed maintenance work meets Company requirements How they have used critical reasoning to identify and resolve technical problems within their control effectively during their range of work activities How they have reported / recorded the work conducted and returned the work area to a safe condition in line with Company procedures 				



M3 Replace, repair and/or remove components in mechanical plant and equipment and ensure its return to operational condition

AND

Pass Criteria – All to be met	Merit Criteria – Minimum two to b	е	Distinction Criteria – Minimum two	to
	met		be met	
 A working knowledge of their responsibilities for the range of replace / repair activities undertaken How they have used Company policies / procedures / specifications to conduct a range of replace / repair work 	 A detailed understanding of the methods and technical requirements for the range of plant and equipment replaced / repaired A detailed technical understanding for the range of causes and effects which lead 		 An excellent knowledge and understanding in relation to the range and technical requirements of the plant and equipment replaced / repaired Their ability to explain / justify the Company methods /processes / procedures used for the range of 	
 How they have used tools and equipment to conduct a range of replace / repair procedures in compliance with all Company health, safety and environmental processes, policies and regulatory requirements 	 to plant and equipment being replaced / repaired A detailed technical understanding for the factors which can affect their critical reasoning when making decisions to resolve technical problems How they have taken a proactive lead in organising / 		plant and equipment replaced / repaired • How they have taken a lead in accepting additional responsibility / autonomy to improve the outcome of their replace / repair work activities	



•	How they have conducted the		controlling their conducted					
	required checks / test		replace / repair work activities					
	procedures to confirm the		which has led to a successful					
	plant / equipment worked on		completion					
	can be returned to operational	_						
	service							
•	How they have used critical							
	reasoning to identify and							
	resolve technical problems							
	within their control							
•	How they have returned plant /							
	equipment worked on to							
	operational service in line with							
	Company procedures							
	and a second sec		A			December	NAI	_
	ssessor must ask the following		Assessor must record all addition		•	Recording timeline.	Mark	
51	tandardised questions.		for clarification and the response apprentice including examples.	e pro	vided by the	timeline.	awa	rded.
C	uestions		apprentice including examples.					
	evelop some open ended question	25						
	evelop sollic open chaca question	10						



Pathway: Electromechanical Role Specialist Skills

EM1 Position, assemble, install and dismantle integrated electromechanical power and control systems						
Pass Criteria – All to be met		Merit Criteria – Minimum two to k	Эе	Distinction Criteria – Minimum two t	to	
		met		be met		
A working knowledge of their		 A detailed understanding of 		An excellent knowledge and		
responsibilities for the range of		the range and technical		understanding in relation to the		
work activities within their job		requirements of the plant and		range and technical		
role		equipment worked on		requirements of the plant and		
How they have used Company		A detailed technical		equipment worked on		
policies / procedures /		understanding for the range of		Their ability to explain / justify the		
specifications to conduct a		methods / techniques used for		Company methods /processes /		
range of position, assemble,		their position, assemble, install		procedures used for the range of		
install and dismantle work		and dismantle work activities		plant and equipment worked on		
activities		A detailed technical		How they have taken a lead in		
How they have used tools and		understanding for the factors		accepting additional		
equipment to conduct a range		which can affect their critical		responsibility / autonomy to		
of position, assemble, install		reasoning when making		improve the outcome of their		
and dismantle activities in		decisions to resolve technical		position/ assemble / install /		
compliance with specifications		problem		dismantle work activities		
and regulatory requirements		 How they have taken a pro- 				
How they have conducted the		active lead in organising /				
required checks / test	П	controlling their conducted				
procedures to confirm the		work activities which has led to				
completed work meets		a successful completion				



Questions Develop some open ended question			
Assessor must ask the following standardised questions.	Assessor must record all additional questions asked for clarification and the response provided by the apprentice including examples.	Recording timeline.	Mark awarded.
Company / operational requirements How they have used critical reasoning to identify and resolve technical problems within their control effectively during their range of work activities How they have reported / recorded the work conducted and returned the work area to a safe condition in line with Company procedures			



EM2 Carry out planned, unplanned and preventative maintenance on integrated electromechanical plant and equipment						
Pass Criteria – All to be met		Merit Criteria – Minimum two to b	е	Distinction Criteria – Minimum two	to	
met			be met			
A working knowledge of their		A detailed understanding of		An excellent knowledge and		
responsibilities for the range of		the range and technical		understanding in relation to the		
work activities within their job		requirements of the plant and		range and technical maintenance		
role		equipment worked on		requirements of the plant and		
How they have used Company		A detailed technical		equipment worked on		
policies / procedures /		understanding for the range of		Their ability to explain / justify the		
specifications to conduct a		methods / techniques used for		Company maintenance methods		
range of maintenance		maintenance work undertaken		/ processes / procedures used		
procedures work activities		A detailed technical		for the range of plant and		
How they have used tools and		understanding for the factors		equipment worked on		
equipment to conduct a range		which can affect their critical		How they have taken a lead in		
of maintenance procedures in		reasoning when making		accepting additional		
compliance with all Company		decisions to resolve technical		responsibility / autonomy to		
health, safety and		problems		improve the outcome of their		
environmental processes,		How they have taken a pro-		maintenance work activities		
policies and regulatory		active lead in organising /				
requirements		controlling their conducted				
How they have conducted the		work activities which has led				
required checks / test		to a successful completion				
procedures to confirm the	\boxtimes					



Questions Develop some open ended question	S				
Assessor must ask the following standardised questions.		Assessor must record all additional questions asked for clarification and the response provided by the apprentice including examples.	Recording timeline.	Mark award	led.
 completed maintenance work meets Company requirements How they have used critical reasoning to identify & resolve technical problems within their control effectively during their range of work activities How they have reported / recorded the work conducted and returned the work area to a safe condition in line with Company procedures 					



EM3 Replace, repair and/or remove components within integrated electromechanical plant and equipment and ensure its return to operational condition

AND

EM4 Diagnose and determine the cause of faults within integrated electromechanical plant and equipment								
Pass Criteria – All to be met		Merit Criteria – Minimum two to b	е	Distinction Criteria – Minimum two to				
		met		be met				
A working knowledge of their		A detailed understanding of		An excellent knowledge and				
responsibilities for the range of		the methods and technical		understanding in relation to the				
replace / repair activities		requirements for the range of		range and technical				
undertaken		plant and equipment replaced		requirements of the plant and				
How they have used Company		/ repaired		equipment replaced / repaired				
policies / procedures /		A detailed technical		Their ability to explain / justify the				
specifications to conduct a		understanding for the range of		Company methods /processes /	Ш			
range of replace / repair work		causes and effects which lead		procedures used for the range of				
procedures	Ш	to plant and equipment being		plant and equipment replaced /				
How they have used tools and		replaced / repaired		repaired				
equipment to conduct a range		 A detailed technical 		How they have taken a lead in				
of replace / repair procedures		understanding for the factors		accepting additional				
in compliance with all		which can affect their critical		responsibility / autonomy to				
Company health, safety and		reasoning when making		improve the outcome of their				
environmental processes,		decisions to resolve technical		replace / repair work activities				
policies and regulatory		problems						
requirements		 How they have taken a pro- 						
		active lead in organising /						



•	How they have conducted the		controlling their conducted					
	required checks / test		replace / repair work activities					
	procedures to confirm the		which has led to a successful					
	plant / equipment worked on		completion					
	can be returned to operational							
	service							
•	How they have used critical							
	reasoning to identify and							
	resolve technical problems							
	within their control							
•	How they have returned plant /							
	equipment worked on to							
	operational service in line with							
	Company procedures							
	and a survey and the fall assistant		Assessment assessment all addition			Dagardina	Mani	_
Assessor must ask the following			Assessor must record all additional questions asked for clarification and the response provided by the		Recording timeline.	Mark awarded.		
standardised questions.		apprentice including examples.	e pro	vided by the	umenne.	awa	aea.	
Q	uestions							
D	evelop some open ended question	ns						
ľ							l	



Appendix G: Portfolio Mapping Document

Introduction

Throughout the on-programme part of the apprenticeship, the apprentice will need to compile a portfolio of evidence to support the requirements of the technical interview which is based on the portfolio. The evidence within the portfolio will need to be mapped by the apprentice to the KSB requirements using the portfolio mapping document below.

The independent assessor will use the portfolio mapping document to review the evidence in the apprentice's portfolio in preparation for the technical interview.

The portfolio mapping document below consists of the core requirements and specialist skills.

Apprentices next steps

- 1. Complete all the details on the first page and include employer details of where relevant competencies from their experience at work was gained.
- 2. Ensure each piece of evidence is signed off by their tutor/supervisor/mentor and training provider. The apprentice can use a number of different types of evidence to demonstrate their competence as described in Section 5 of the Specification 'What to include in the portfolio of evidence'. For further guidance, the apprentice must seek advice from their tutor/supervisor/mentor and training provider.
- 3. Map evidence to the criteria in the following pages using a referencing system indicating where the evidence for the criteria is located in the portfolio e.g., work based evidence Job 1 (J1) page 5 paragraph 2. This will allow the independent assessor, appointed by the EUIAS to locate the section or specific piece of evidence being discussed and referred to during the interview.
- 4. Place the portfolio mapping document at the front of the portfolio of evidence.

The apprentice's training provider must make arrangements for EUIAS to have access to the apprentice's portfolio including the portfolio mapping document at Gateway. For those using e-portfolios such as ONEFILE or SMARTASSESSOR the reference used must simply be the file or folder name you used when uploading the evidence to such systems.



Portfolio Mapping Document

This document must be placed at the front of the Portfolio and submitted to EUIAS with the Portfolio.

Mapping Sign off on Completion:

Apprentice Full Name (Print)	Apprentice Signature	Training Provider (Company)	Training Provider Full Name of Signatory	Date of Sign Off

Core Knowledge

Ref.	Apprenticeship Standard Criteria	F	RTFOI REVIEV pprenti Input)	٧			
		1	2	3			
K1	First principles relating to operation and maintenance of plant and equipment						
K2	Relevant industry health and safety standards, regulations and environmental and regulatory requirements						
K3	Maintenance and operational practices, processes and procedures						
K4	Relevant engineering theories and principles						
Asse	Assessor Comments:						



Core Skills

Ref.	Apprenticeship Standard Criteria		PORTFOLIO REVIEW (Apprentice Input)				
		1	2	3			
S5	Locate, and rectify faults on plant and equipment						
S6	Read, understand, interpret and work to technical information						
S7	Inspect and maintain plant and equipment						
S8	Communicate, handover and confirm that the appropriate engineering process has been completed						
Asse	ssor Comments:						



Core Behaviours

	Apprenticeship Standard Criteria	PORTFOLIO				
		REVIEW				
Ref.		REVIEW				
		(Apprentice Input)				
		1	2	3		
B5	Critical reasoning					
Asse	ssor Comments:					



Pathway: Electrical Specific Skills

			RTFOL	_IO	
		REVIEW			
Ref.	Apprenticeship Standard Criteria	REVIEW			
		(Apprentice Input)			
		1	2	3	
E1	Position, assemble, install and dismantle electrical plant and equipment to agreed specifications				
E2	Carry out planned, unplanned and preventative				
	maintenance on electrical plant and equipment				
	Replace, repair and/or remove components in				
E3	electrical plant and equipment and ensure its return to				
	operational condition				
E4	Diagnose and determine the cause of faults in				
	electrical plant and equipment				
Ass	essor Comments:				



Pathway: Mechanical Specific Skills

	Apprenticeship Standard Criteria	PO	RTFOL	_IO	
		REVIEW			
Ref.		REVIEW			
		(Appr	entice l	nput)	
		1	2	3	
M1	Position, assemble, install and dismantle mechanical plant and equipment to agreed specifications				
M2	Carry out planned, unplanned and preventative maintenance procedures on mechanical plant and equipment				
М3	Replace, repair and/or remove components in mechanical plant and equipment and ensure its return to operational condition				
M4	Diagnose and determine the cause of faults in mechanical plant and equipment				
Asse	essor Comments:				



Pathway: Electromechanical Specific Skills

Ref.	Apprenticeship Standard Criteria	F	ORTFOL REVIEW REVIEW rentice I	I I
		1	2	3
EM1	Position, assemble, install and dismantle integrated electromechanical power and control systems			-
EM2	Carry out planned, unplanned and preventative maintenance on integrated electromechanical plant and equipment			
ЕМ3	Replace, repair and/or remove components within integrated electromechanical plant and equipment and ensure its return to operational condition			
EM4	Diagnose and determine the cause of faults within integrated electromechanical plant and equipment			
Asse	ssor Comments:			



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